

## Policy: Quality, Occupational Health and Safety, and Environmental statement

### Policy Statement

Almacon Storage Systems B.V., trading as Almacon, is engaged in the design and consultancy in the field of warehouse setups, as well as providing all related services, and the purchase and sale of products and articles in the aforementioned field.

The management of Almacon aims to ensure that its policies lead to a level of quality such that clients consider us a permanent partner. The management of Almacon aims to ensure that its policies lead to such a level of quality that suppliers and customers consider us a permanent partner. With the help of this policy, we strive to achieve a preferred position. In addition to this customer and supplier satisfaction, we strive for efficient business operations.

To give shape to this and to make it demonstrable for everyone, we have chosen to have the QHSE (Quality, Health, Safety, and Environment) system certified according to ISO 9001:2015. The starting point is to at least meet the requirements of (relevant) stakeholders and applicable laws and regulations.

Through risk assessment and evaluation, stakeholders with their wishes and requirements have been mapped out, laws and regulations elaborated, and a risk assessment and evaluation have been prepared. Significant risks are monitored, and where necessary, objectives are set to avoid, reduce, eliminate, or accept these risks.

The organization will strive for continuous improvement in quality. To this end, the organizational system is regularly tested through audits. During the management review, objectives will be set and monitored based on the findings.

Improvements are achieved by listening to stakeholders such as the board/family/shareholders, customers, employees, suppliers, and other relevant stakeholders such as regulatory authorities. To work structured on quality issues and improve them where possible, objectives are set annually during the management review.

Given the competitive market and the healthy, steady growth of Almacon, the focus on quality is all the more important.

### Environmental Policy

Almacon's environmental policy is aimed at maximally sparing the environment from the consequences of business activities within the possibilities that are commercially and technically reasonably feasible. The scope of the QHSE system applies to the location in Bleiswijk and describes the activities in the field of designing and internationally supplying custom-made mezzanine floors and steel structures in warehouses and business spaces. Concrete activities that take place at our own location include office work (computer), order picking, loading and unloading of trucks.

Almacon strives for continuous improvement of environmental performance and the QHSE system and the prevention of environmental pollution in addition to complying with environmental laws and regulations and other prescriptions. Concretely, this means that Almacon also lets the environmental consequences that result from the implementation of these methodologies and resources guide its choice of methodologies and resources. Almacon realizes its role in the chain and directs its purchasing policy as much as possible towards suppliers who provide raw materials and services based on methodologies acceptable from the perspective of nature conservation. The policy extends to the choice of suppliers of office supplies to suppliers of transport and transport services.

Finally, the policy is generally expressed in the prevention of environmental impact, where Almacon focuses on minimizing the consumption of energy and CO2 emissions and soil contamination.

Each year, Almacon sets environmental objectives in the management evaluation that are measurable and to which responsibilities, resources, and a timetable are assigned.

The handbook is made available to every employee. All employees must therefore act in accordance with this book

and other organizational documents and actively contribute to the implementation of this policy.

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